

## Loihde Plc's Annual General Meeting 4.5.2023

### Agenda

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinise the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the Financial Statements, the Consolidated Financial Statements, the Report of the Board of Directors and the Auditor's Report for the year 2022
7. Adoption of the Financial Statements and the Consolidated Financial Statements
8. Resolution on the use of the profit shown on the balance sheet and the distribution of dividend
9. Resolution on the discharge from liability of the members of the Board of Directors and the CEO
10. Non-binding discussion of the remuneration report for governing bodies
11. Resolution on the remuneration of the members and the Chairperson of the Board of Directors and the reimbursement of their travel expenses
12. Resolution on the number of members of the Board of Directors
13. Election of members and the Chairperson of the Board of Directors
14. Resolution on the remuneration of the auditor
15. Election of auditor
16. Changes to the Articles of Association
17. Authorising the Board of Directors to decide on the acquisition of own shares
18. Authorising the Board of Directors to decide on the issuance of shares
19. Changes to the terms of the long-term share-based incentive scheme for the Board of Directors and resolution on the remuneration for the vesting period 2020–2022
20. Resolution on the persons entitled to participate in the 2023–2025 vesting period of the long-term share-based incentive scheme for the Board of Directors and on a related directed share issue against payment
21. Authorisation to decide on donations
22. Closing of the meeting